

CHET ERIC BARNEY

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Vermillion, SD 57069

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EDUCATION

Doctor of Philosophy, April 2013

AACSB – College of Business – New Mexico State University, Las Cruces, New Mexico

- Major program of study in Management – Organizational Behavior
- Dissertation Title: *Job Insecurity and Deviant Workplace Behavior: The Moderating Effect of Core Self-Evaluation*

Master of Information Systems Management, April 2003

AACSB – Marriott School of Management – Brigham Young University, Provo, Utah

- Concentration in Business Research
- Certificate in Global Management, emphasis in Spanish

Bachelor of Arts with Honors, Cum Laude, May 2001

AACSB – College of Business – Utah State University, Logan, Utah

- Concentration in Business Information Systems
- Honors in Business
- Minor in Spanish

PROFESSIONAL EXPERIENCE

University of South Dakota, Vermillion, South Dakota

Tenured Associate Professor of Management, 2019 – present

Management Division, Beacom School of Business

Western Academy of Management

Executive Board Member, 2019 – 2022

Three-year elected term

University of South Dakota, Vermillion, South Dakota

Assistant Professor of Management, 2013 – 2019

Management Division, Beacom School of Business

New Mexico State University, Las Cruces, New Mexico

Graduate Student Research Associate & Management Instructor, 2008 – 2013

Management Department, College of Business

Institute of Emergency Services & Homeland Security, Provo, Utah

Information Technology Administrator, 2007 – 2008

Technology Division

Utah Valley University

Adjunct Faculty of Digital Media, 2007 – 2008

Digital Media Department

Open Solutions (acquired by Fiserv), Orem, Utah
Training Analyst, 2006 – 2007
Training & Implementations Division

Southern Utah University, Cedar City, Utah
Professional in Residence, 2003 – 2005
Computer Science and Information Systems Department

Brigham Young University, Provo, Utah (Part Time)
Information Systems Graduate Assistant and MIS Instructor, 2001 – 2003
School of Accountancy and Information Systems

Utah State University, Logan, Utah (Part Time)
Business Information Systems Research Assistant, 1999 – 2001
Business Information Systems & Education Department

PUBLICATIONS

Wright, T. A., **et al** (In Press for January 2024). Advocacy and the Search for Truth in Management Scholarship: Can the Twain Ever Meet? *Journal of Management Inquiry*. Impact Factor: 3.031

Downing, J., & **Barney, C.E.**, (In Press for late 2023). Welcome to the Neighborhood, What Brings Ya? Digital Storytelling between Strategic Groups for Winery Authenticity. *The Journal of Wine Research*. Impact Factor: .387

Bishop, J.W., **Barney, C.E.**, Maynard-Patrick, S. & Dow, S. (2023). Using the OCQ and the ACS as Interchangeable Measures of Organizational Commitment: Does It Matter? *Journal of Managerial Issues*. Cabell's Accept Rate: 25%

Barney, C.E., Clark, B.B., da Motta Veiga, S.P. (2021). Research Productivity of Management Faculty: Job Demands-Resources Approach. *Career Development International*. Impact Factor: 3.792

Barney, C.E. (2019). The absence of teaching how to teach during the business management PhD programme: A call to action. *Innovations in Education and Teaching International*, 56(1), 121 – 124. Impact Factor: 1.949

Niculescu, M., Leonhardt, J., Payne, C.R., & **Barney, C.E.** (2018). Dietary Restraint and Consumer Consumption Intentions for Low-Calorie Snacks. *Journal of Consumer Affairs*, 52(2), 466 – 479. Impact Factor: 2.131

Barney, C.E., Clark, B.B., & da Motta Veiga, S. (2018). Research Productivity: A Comparison of Management Professors at Research, Balanced, and Teaching Universities. *Academy of Management Proceedings*, 2018(1).

Barney, C.E., & Elias, S.M. (2016). Job Insecurity and Deviant Workplace Behavior: The Moderating Effect of Core Self-Evaluation. *Academy of Management Proceedings*, 2016(1).

- Gobczynski, J. & **Barney, C.E.** (2016). The Gender Wage Gap: Describing the Difference. *Western Journal of Human Resource Management, Winter* (1), 52 – 64. Cabell's Accept Rate: 30%
- Clark, B., **Barney, C.E.**, & Reddington, T. (2015). The Ethical Implications of Using Genetic Information in Personnel Selection. *Ethics & Behavior*, 26(2), 144 – 162. Impact Factor: 2.086
- Payne, C. R., Niculescu, M., & **Barney, C. E.** (2014). Consumer consumption intentions of smaller packaged snack variants. *International Journal of Consumer Studies*, 38(3), 238-242. Impact Factor: 3.864
- Elias, S. M., **Barney, C. E.**, & Bishop, J. W. (2013). The treatment of self-efficacy among psychology and management scholars. *Journal of Applied Social Psychology*, 43(4), 811-822. Impact Factor: 2.122
- Elias, S.M., Gibson, L., & **Barney, C.E.** (2013). The Role of Social Power in Sexual Harassment and Job Discrimination. In S.M. Elias (Ed.) *Deviant and Criminal Behavior in the Workplace*, New York: NYU Press.
- Elias, S.M., Smith, W.L. & **Barney, C.E.** (2012). Age as a Moderator of Attitude towards Technology in the Workplace: Work Motivation and Overall Job Satisfaction. *Behaviour & Information Technology*, 31(5), 453-467. Impact Factor: 3.086
- Barney, C.E.**, & Elias, S.M. (2010). Flex-time as a moderator of the job stress – work motivation relationship: A three nation investigation. *Personnel Review*, 39(4), 487-502. Impact Factor: 2.91
- Hilton, T. S., **Barney, C.**, Choi, H., & Hur, G. (2002). Controversies in digital sound rendering. *Issues in Information Systems*, 3, 269-274.
- Hilton, T. S., Anderson, C., Walker, N., **Barney, C.**, & Choi, H. (2001). An integrative model of digital sound rendering. *Issues in Information Systems*, 2, 146-152.

COYOTE CONSULTING PROJECTS

- Barney, C.E.**, Casey, A, & Teirney, E. (2022). Client: Rserveing: Responsible Serving. Accomplishments: SWOT Analysis, Identified Target Markets, Development of Promotional Strategies, Offered recommendations on enhancing social media presence, and building up brand identity.
- Barney, C.E.**, Manser Payne, Elizabeth, Harwood, Wyatt, & Spotanske, Mariah (2021). Client: The Forge: Self Defense Training. Accomplishments: Created brand identity, Defined target markets, developed promotional strategies.

MANUSCRIPTS UNDER REVIEW

- Huckabee, G., & **Barney, C.E.**, (1st Round Submission). What is the Purpose of Collegiate Athletics and Is It for Sale? *International Journal of Business Science and Applied Management*.

Barney, C.E., (Revise & Resubmit Decision) The Curious Paradigm of Shifting Time. Journal: *Journal of Management Inquiry*.

Saylor, R., Trafimow, D., **Barney, C.E.** (1st Round Submission). A Simple Hope Scale Validation for Entrepreneurship. Journal: *Entrepreneurship Theory & Practice*

CONFERENCE PRESENTATIONS

Strevel, H., Saylor, R., & **Barney, C.E.** (2023, March). Theorizing the Block Chain: How solidified historic imagination changes under decentralization, deregulation, and the loss of fiat. *Western Academy of Management*, Reno, Nevada.

Downing, J., & **Barney, C.E.** (2023, March) Welcome to the Neighborhood, What Brings Ya? Digital Storytelling between Strategic Groups for Winery Authenticity. *Western Academy of Management*, Reno, Nevada.

Barney, C.E., Saylor, R. (2022, March). Is there a gap in the link between leading business research and the related pedagogical outcomes? Closing the loop on academic reflexivity and AACSB criteria. *Western Academy of Management*, Kailua-Kona, Hawaii.

Huckabee, G., & **Barney, C.E.**, (2021, October). What is the Purpose of Collegiate Athletics and Is It for Sale? *Mountain Plains Business Conference*, online.

Barney, C.E., Bouwman, J.A., Marlow, C., & McCarty, M. (2021, March). The Relationship Between Alcohol Use and Leadership Traits within the Midwestern U.S. Legal Field. *Western Academy of Management*, online.

Barney, C.E. (2019, October). Does Telepressure Affect Business Student Performance? *60th Mountain Plains Business Conference*, Brookings, South Dakota

Barney, C.E., Porter, J., Yockey, M. (2019, March). A Case Study on the Effects of Management Conduct on Personnel Intent to Quit. *Western Academy of Management*, Rohnert Park, California

Saylor, R., **Barney, C.E.**, Klopp, J. (2019, March). A Phenomenology of Entrepreneurial Perception of Institutional Logics. *Western Academy of Management*, Rohnert Park, California

Barney, C.E., Clark, B.B., & da Motta Veiga, S. (2018, August). Research Productivity: A Comparison of Management Professors at Research, Balanced, and Teaching Universities. *Academy of Management Annual Meeting*, Chicago, Illinois.

Barney, C.E. (2018, March). "Managing" Daylight Saving Time: The Organizational Consequences of Shifting Time. Presented at the 59th Annual Meeting of the *Western Academy of Management*, Salt Lake City, Utah.

Saylor, R., **Barney, C.E.**, Raut, Y., Anderson, J. (2018, March) Core Self Evaluation In An Entrepreneurial Context: The Importance Of Feelings As Information. Presented at the 59th Annual Meeting of the *Western Academy of Management*, Salt Lake City, Utah.

Barney, C.E., Porter, J., & Yockey, M. (2017, September). Managerial (Mis-) Behavior and the Impact on Human Resource Management and Organizational Behavior: A Factual Case Study. *58th Mountain Plains Business Conference*, Omaha, Nebraska.

Barney, C.E. (2017, March). Figuring Out What the Heck They Wanted Me to Do: *Learning to Teach* During the Management Ph.D. Program. Presented at the *Western Academy of Management* conference, Palm Springs, California.

Barney, C.E., & Elias, S.M. (2016, August). Job Insecurity and Deviant Workplace Behavior: The Moderating Effect of Core Self-Evaluation. Presented at the *Academy of Management Annual Meeting*, Anaheim, California.

Barney, C.E., & Elias, S.M. (2016, March). Does Personality Play a Role in The Job Insecurity – Deviant Workplace Behavior Relationship? The Moderating Effect of Self-Esteem. Presented at the *Western Academy of Management Conference*, Portland, Oregon.

Marczyk, J., Saylor, R., & **Barney, C.E.** (2016, March). The Entrepreneurial Storytelling of Inequality Judgments. Presented at the *Western Academy of Management Conference*, Portland, Oregon.

Saylor, R., & **Barney, C.E.** (2016, March). Spiritual Entrepreneurial Leadership: The Entrepreneurial Storytelling of Identity Change. Presented at the *Western Academy of Management Conference*, Portland, Oregon.

Lahammer, D., Lopez, D., Loung, T.T. "Lee", & **Barney, C.E.** (2015, October) Organizational Implications of Frequent Smoking Breaks: An Observational Study. Presented at the *Allied Academies International Conference*, Las Vegas, Nevada.

Gobczynski, J. & **Barney, C.E.** (2014, October). The Gender Wage Gap: Explaining the Significance. Presented at the *Allied Academies International Conference*, Las Vegas, Nevada.

Smith, W.L., **Barney, C.E.,** & Elias, S.M. (2014, April). Currency in the Classroom: The Role of Scholarly Academics. Presented at *The Standing Conference for Management & Organization Inquiry (sc'MOI)*, Philadelphia, Pennsylvania.

Barney, C.E. (2013, October). The Effects of Daylight Saving time on Domestic and Global Organizations: A Historic Account. Presented at the *Mountain Plains Management Conference*, Cedar City, Utah.

Elias, S.M., **Barney, C.E.,** & Mace, B. (2013, April). The Role of Scenic Beauty in University Student's Satisfaction, Commitment, and Turnover Intention. Presented at the *Rocky Mountain Psychological Association Meeting*, Denver, Colorado.

Barney, C.E. (2013, March). Profiling the *Strategic Management Journal*: A look back to move forward. Presented at the *Western Academy of Management Annual Meeting*, Santa Fe, New Mexico.

- Barney, C.E.,** & Elias, S.M. (2013, March). Using Generalized and MBA Self-Efficacy to Predict AACSB Competencies. Presented at the *Western Academy of Management Annual Meeting*, Santa Fe, New Mexico.
- Bishop, J.W., Turner, M.J., Elias, S.M., & **Barney, C.E.** (2010, August). The (mis)alignment of construct names, definitions, and measures: The case of the OCQ and the ACS. Presented to the *Academy of Management Annual Meeting*, Montréal, Canada.
- Smith, W.L., **Barney, C.E.,** & Elias, S.M. (2010, March). Academic reflexivity and AACSB criteria: Does research translate into textbook content? Presented to the *Standing Conference for Management & Organization Inquiry*, Alexandria, Virginia.
- Bishop, J.W., Elias, S.M., Turner, M.J., & **Barney, C.E.** (2009, November). The organizational commitment questionnaire (OCQ) and the affective commitment scale (ACS): Do they measure the same thing? Presented to the *Southern Management Association Annual Meeting*, Asheville, North Carolina.
- Benson, P.G., **Barney, C.E.,** & Kach, A.P. (2009, October). The impact of daylight saving time on organizations and management: Let's all set our clocks back 12 hours and eliminate darkness altogether. Presented to the *Academy of International Business Southeast Annual Meeting*, Jacksonville Beach, Florida.
- Barney, C.E.,** & Elias, S.M. (2009, June). Flex-time as a moderator of job stress: A three nation investigation. Presented to the *International Human Resource Management Conference*, Santa Fe, New Mexico.
- Elias, S.M., Holman, S., & **Barney, C.E.** (2008, October). Occupational self-efficacy as a mediator of global self-efficacy's impact at work. Presented to the *Southern Management Association Annual Meeting*, St. Pete Beach, Florida.
- Hilton, T. S., **Barney, C.,** Choi, H., & Hur, G. (2002, October). Controversies in sound rendering. Presented to the *Annual Conference of the International Association for Computer Information Systems (IACIS)*, Ft. Lauderdale, Florida.
- Hilton, T. S., Anderson, C., Walker, N., **Barney, C.,** & Choi, H. (2001, October). A comprehensive and integrative model for digital sounding rendering. Presented to the *Annual Conference of the International Association for Computer Information Systems (IACIS)*, Vancouver, British Columbia.

MANUSCRIPTS IN PREPARATION

- Barney, C.E.,** Allgrunn, M., & Elias, S.M. (data collection). The Role of Scenic Beauty in University Student's Satisfaction, Commitment, and Turnover Intention. Target Journal: *Journal of Management Education*.
- Barney, C.E.,** & Elias, S.M. (revising). Job Insecurity and Deviant Workplace Behavior: The Moderating Effect of Core Self-Evaluation. Journal: *Journal of Management & Organization*

Barney, C.E., Elias, S.M., & Allgrunn, M. (data analysis, final write-up) Development and implementation of an MBA self-efficacy scale. Target Journal: *Journal of Management Education*.

Barney, C.E., & Porter, J. (writing teaching notes). Managerial (Mis-) Behavior and the Impact on Human Resource Management and Organizational Behavior: A Factual Case Study. Target Journal: *Journal of Business Ethics Education*

Saylor, R., & **Barney, C.E.** (nearing submission). Spiritual Entrepreneurial Leadership: The Entrepreneurial Storytelling of Identity Change. Target Journal: *Journal of Management Inquiry*.

Saylor, R., **Barney, C.E.,** Anderson, J.S., & Yogesh, R. (Revising). Feelings as Antenarrative Self Theory in Entrepreneurship: A clinical experiment altering the core self-evaluation to job satisfaction link. Journal: *Basic and Applied Social Psychology*.

Saylor, J., Saylor, R., Klopp, J., **Barney, C.E.** (finalizing). Autism-Spectrum Neurodiversity: Biology/Phenomenology of Storied Imagination, Social-Drive, Patterning Orientation for Entrepreneurial Intent, Behavior, and Persistence. Target Journal: *Journal of Business Venturing*.

EXECUTIVE EDUCATION

- ✓ *ONWARD Sioux Falls* – Leadership & Problem Solving, 2018, 2019, 2020, 2021, 2022
- ✓ *South Dakota Association of Healthcare Organizations (SDAHO)* – Leadership & Problem Solving, 2020, 2021, 2022

UNIVERSITY COURSES TAUGHT

University of South Dakota

Business Administration 761– MBA Leadership Development (18 Sections)
 Business Administration 369 – Organizational Behavior & Theory (38 Sections)
 Business Administration 369 *Online* – Organizational Behavior (15 Sections)
 Business Administration 369 *Hybrid* – Organizational Behavior (2 Sections)
 Business Administration 444 – Contemporary Ethical Leadership (1 Section)
 Business Administration 460/560 – Human Resource Management (1 Section)
 Business Administration 485/585 – Critical Issues in HRM (2 Sections)
 Business Administration 498 – Intensive Writing (4 Sections; Independent Studies)

New Mexico State University

Management 332 *Online* – Human Resources Management (4 sections)
 Management 315 *Online* – Human Relations in Organizations (3 sections)
 Management 309 *Online* – Organizational Behavior (4 sections)

Southern Utah University

Computer Science/IS 1000 - *Distance Ed.* - Comp Apps & Internet (3 sections)
 Information Systems 4700 - E-Business/Web-Infrastructure (1 Section)
 Information Systems Applications 1050 - Computer Applications (15 Sections)
 Information Systems Applications 3500 - Advanced Spreadsheets (2 Sections)

Information Systems 3300 - Written Business Communication (3 Sections)

Utah Valley University

Digital Media 1010 - Computer Applications (2 sections)

Brigham Young University

Information Systems 201 - Management Information Systems (7 Sections)

Information Systems 100 *Online* - Introduction to Spreadsheets (1 Section)

PROFESSIONAL SERVICE

President's Executive Leadership Institute, USD, 2022 – 2023 cohort
 USD Rep at the AACSB International Driving Curriculum Innovation Workshop, 2023
 Executive Board Member, Western Academy of Management, 2019 – 2022
 University Senate Secretary, USD, 2019 – 2021
 MBA Assessment Committee, USD, 2021 – present
 MBA Admissions Committee, USD, 2018 – 2019
 University Assessment Chair, USD, 2016 – 2019
 University Assessment Committee, University of South Dakota, 2013 – 2019
 Beacom School Undergraduate Assessment Committee, USD, 2013 – 2018
 Undergraduate Major Coordinator, USD Management Department, 2017 – present
 Beacom School Faculty Search Committees (Information Systems), 2016 – 2017
 Beacom School Graduate Professor Qualifications Committee, USD, 2015 – 2016
 Beacom School Faculty Search Committees (Strategy), 2015 – 2016
 Beacom School Faculty Search Committees (Entrepreneurship), 2015 – 2016
 Beacom School AACSB Faculty Qualifications Task Force, USD, 2015
 Beacom School MBA Admissions Committee, USD, 2013 – 2015
 Faculty Adviser to the *University of South Dakota Outdoors Club*, 2013 – 2018

JOURNAL, CONFERENCE PAPER, & TEXTBOOK REVIEWS

Ad hoc Reviewer: *Organization Management Journal*, 2020
 Ad hoc Reviewer: *Journal of Management Education*, 2016, 2023
 Ad hoc Reviewer: *Basic & Applied Social Psychology*, 2017 – 2023*
 Ad hoc Reviewer: *Journal of Management Inquiry*, 2019 – 2023*
 Ad hoc Reviewer: *International Journal of Kinesiology in Higher Education*, 2019
 Ad hoc Reviewer: *European Management Journal*, 2018 – 2020*, 2023
 Ad hoc Reviewer: *Journal of Management Development*, 2020 – 2022*
 Ad hoc Reviewer: *Journal of Management & Organization*, 2019
 Ad hoc Reviewer: *Management Decision*, 2018
 Ad hoc Reviewer: *Journal of Consumer Marketing*, 2016 – 2018*
 Ad hoc Reviewer: *Basic & Applied Social Psychology*, 2015 – 2021*
 Ad hoc Reviewer: *Journal of Management History*, 2015
 Ad hoc Reviewer: *Academy of Marketing Science Annual Meeting*, 2015
 Ad hoc Reviewer: *Journal of Management, Spirituality & Religion*, 2014 – 2023*
 Ad hoc Reviewer: *Behaviour & Information Technology*, 2013, 2016, 2017, 2020
 Ad hoc Reviewer: *Academy of Management Annual Meeting*, 2012 – 2018*
 Ad hoc Reviewer: *Western Academy of Management Annual Conference*, 2012 – present*
 Ad hoc Reviewer: *Southern Management Association Annual Meeting 2008 – 2015*
 Ad hoc Reviewer: *Journal of Global Information Technology Management*, 2003
 Ad hoc Reviewer: *Journal of Information Technology Cases & Applications*, 2002

Ad hoc Reviewer: *Organizational Behavior*, Taylor & Francis, 2019

* Performed at least one review annually

AWARDS & VOLUNTEER ACTIVITIES

Mountain Plains Business Conference planning co-chair to be held at USD in 2024
President's Executive Leadership Institute, USD, 2022 – 2023 cohort
First Counselor to the Bishop, local religious congregation, 2022 – present
Western Academy of Management Executive Board Member, 2019 – 2022
Beacom School Faculty Excellence in Research Award, USD, 2019
Cub Scouts of America, Cub Master, Pack 165, Vermillion, SD, 2019 – 2021
Boy Scouts of America, Scoutmaster, Troop 101, Vermillion, SD, 2017 – 2019
Cub Scout Den Leader – Vermillion, South Dakota, 2017 – 2019
USD *Center for Teaching & Learning* Course Design Fellowship, 2015
USD *Center for Teaching & Learning* Course Design Fellowship, 2014
USD *Greek Life* Award - Outstanding Professor, 2013 – 2014
Online Course Improvement Fellowship at NMSU, 2012-2013
Academy of Management, Organizational Behavior Doctoral Consortium, 2012
Recipient of the Glen Yoquelet Graduate Fellowship in Business at NMSU, 2011 & 2012
Outstanding Educator Award in Management, NMSU, 2010 – 2011
Southern Management Association Doctoral Consortium, 2008
Committee Chair - *Ducks Unlimited*, St. George Utah Chapter, 2004 – 2006
Recipient of the Hill Endowed Scholarship in Business Education at BYU, 2002
Named on Utah State University's Dean's List three semesters
President of the *Utah State University Gun Club*, 2001 "Robins Award" nominee
Committee Chair - Campus Relations *LDS Student Association* - USU, 1999 – 2000
Committee Chair - Utah State University-*STICKS* math tutoring program, 1997 – 1998
Volunteer Church Missionary in the Hispanic communities of New Jersey, 1995-1997

PROFESSIONAL MEMEBERSHIPS

Member of Delta Sigma Pi – Professional Business Fraternity, 2017 – present
Lifetime Member of Beta Gamma Sigma, 2013 – present
Member of the Western Academy of Management, 2012 – present
Member of the Academy of Management, 2011 – present
Member of the Southern Academy of Management, 2008 – 2016
Lifetime Member of the Golden Key International Honors Society, 1999 – present
Member of the Society of Human Resource Management (SHRM), 2014 – 2020